

# BARSTOW LOG

SUPPORTING MCLB'S VISION FOR THE 21ST CENTURY

Vol. 6, No. 17

Marine Corps Logistics Base Barstow, California

March 7, 2002

## Battle Color Ceremony

Today at noon.  
Sorensen Field

## Edged Mallet

Navy doctor fulfills dream in Kenya

Page 2

## Area Science Fair

Marines lend a hand in the judging process

Page 4

## An AAV success story

Pages 6 and 7

Check out the Marine Corps Web site.

<http://www.usmc.mil>

**BARSTOW LOG**  
SUPPORTING MCLB'S VISION FOR THE 21ST CENTURY

<http://www.barstow.usmc.mil>

## State of the Base

*Doing what it takes to get from here to there*

By Rob Jackson

BARSTOW LOG staff

Maintaining gold-medal standards through leadership and efficient teamwork was the basic theme for Base Commander Col. Liz Bergman's State of the Base address Feb. 27, during a luncheon at the Oasis Club co-sponsored by the Federal Managers Association and American Society of Military Comptrollers.

In her first State of the Base address since taking the post as base commander six months ago, Bergman highlighted past and present accomplishments, an overview of the strategic planning and what the future holds for Marine Corps Logistics Base Barstow.

After an overview of the base's accomplishments, Bergman then discussed how base employees are transforming the base and some of the processes used in installation reform that lay ahead.

Bergman reviewed the current efforts of the executive steering committee on the base's strategic plan and the departments' supporting plans. The base's strategic plan provides a common language and focus for current and future efforts. She emphasized that strategic planning is not a separate effort from one's daily activities.

The strategic planning areas discussed included MCLB's mission, which is the reason for its existence. MCLB Barstow's mission is to provide infrastructure, service and support to Marine Corps forces, tenant activities and other customers. Although tweaked a little, there have been no significant changes to the mission in the past few years, according to Bergman.

"From our mission we then identify the services and products that are our outputs to our customers," she said. "Three key outputs that have been identified in the Strategic Plan as a result of our mission are: infrastructure, service to individuals, and general services and support.

"The base's strategic plan then defines MCLB Barstow's vision, which describes where we want to be in the future. Our vision is to be recognized for the best value services and products, an innovative and competitive workforce, and a high standard quality of life.

"This vision statement tells us that we will adopt our best business practices to support our outputs, that we are committed to training our workforce for the future, and we will make the very best use of our resources to ensure a high quality of life," said the

See STATE Page 7

## MCLB Marine of Year awarded



Photo by Curt Lambert

Bob Lucas, a retired Air Force chief master sergeant, presents an NCO sword to the MCLB Barstow Marine of the Year, Sgt. Jared Anderson, in the Building 15 conference room Feb. 21 as Col. Liz Bergman, base commander, and Sgt. Maj. Taulago Tautua, base sergeant major, look on. Lucas presents the sword, dubbed the Harold C. Lucas Memorial Sword, annually to the Marine of the Year in honor of his father, who was one of 12 Navy underwater demolition experts who cleared approach lanes for the Marine amphibious assault on Iwo Jima during World War II. Anderson also received a Navy Marine Corps Achievement Medal.

## Veterans Home Relay Race

*AUSA's 7th annual 40-miler is set to be 'a run to remember'*

By Cpl. Cory Kelly  
Editor

Barstow Marines are gearing up to participate in the Veterans Home Relay Race once again.

This year's 40-mile stretch March 30 will make the event seven years running. This year's race is dedicated to Sept. 11 and is described as "a run to remember."

With 1st Lt. Bryan McClune at the helm, MCLB Marines plan to field two teams – a gold team as a competitive entry and a scarlet team as a recreational

entry.

As usual, the course begins at Fort Irwin's main fitness center and draws to a close at the doorstep of the Veterans Home of California – Barstow.

The event is a team relay designed so that each member, no more than 20 to a team, runs a two-mile leg of the race.

Practices for relay participant prospects are Tuesdays and Thursdays at 11:15 a.m. in front of the base gym.

"Any Marine or Sailor on base is welcome, no matter what your running pace," McClune said.

McClune noted that participating in the variety of conditioning runs that are taking place at the practices and competing with the team has multiple benefits.

"Whether you want to use this

run to get in shape for the PFT, to represent Barstow, to support the community, or just for some motivation and camaraderie, we welcome all participants," he said. "It is always a lot of fun."

The Base has fielded two teams for the relay race for the last several years, historically coming in just behind the Army.

"Participation is completely voluntary, but I encourage you to think about representing the base, improving your run times, and having a good time, not to mention showing the Army what's up!" McClune exclaimed.

To join either the scarlet or the gold team just show up to the practice sessions Tuesdays and Thursdays or call McClune at 577-7174.



# Women's History Month: Navy doctor fulfills dream, returns to Kenya to provide medical care

By 1st Lt. Jeff Landis  
13th MEU Public Affairs

MANDA NAVAL BASE, Lamu, Kenya - She packs a lot of might and determination in just a 5-foot, petite frame.

Navy Lt. Laura Grubb, a doctor aboard USS Bonhomme Richard, vowed after visiting Kenya for the first time in 1989 with her family when she was 16 that she would become a doctor and come back to help people less fortunate than her. Grubb made good on this promise by participating in humanitarian and civic assistance projects during Exercise Edged Mallet '02 Feb. 4-21.

Grubb, a 29-year-old native of Houston who is continuing medical practice and training to become a pediatrician, thought she might never come back to Kenya. After ships of the USS Bonhomme Richard Amphibious Ready Group, embarked with the 13th Marine Expeditionary

Unit (Special Operations Capable), pulled off the coast of Kenya to commence Exercise Edged Mallet, Grubb had seen her dream materialize - she could almost taste it.

Grubb, part of the Bonhomme Richard's ship's company, volunteered to participate in the medical and dental assistance missions in Kenya. Most of the medical and dental care was being provided by doctors and dentists assigned to 13th MEU (SOC), so Grubb exercised her determination to get involved.

She stayed ashore for eight days, providing medical care to nearly 150 patients in Hindi, Faza and Lamu. She even performed her first surgical procedure in Lamu to remove a lipoma (benign fatty tumor) from the forehead of a patient on the last day of medical/dental care during the H/CA missions. The graduate of George Washington University's medical school has found her role as a doctor, and felt honored to take part in helping

the people of Kenya.

Amazingly, at 16, Grubb knew her calling. "During a Safari with my parents in Nairobi in 1989, I saw the Kenyans to be simple people in need of infrastructure, a better economy and medical care," said Grubb. "They don't have adequate medical or dental care. Some don't even have shoes or a place to call home. I wanted to do something to help."

One year later, at 17, Grubb decided to get involved in a health project for developing countries during her summers. She joined with Amigos de Americas, a volunteer organization that supports health projects in Central and South America. The health projects included rabies vaccination, community sanitation, immunization, reforestation, education programs and dental health. Grubb spent two six-week summer vacations during high school with Amigos, living with two separate native families: Ecuador in 1990

and Oaxaca, Mexico, in 1991.

"My parents supported my decisions to become a doctor and were great role models," she said. Grubb's father always pushed her to achieve her goals, and her mother, the first woman to get a doctorate in her pharmacology program, was instrumental in showing her the world and the limitless possibilities.

After visiting countries like Kenya, Sri Lanka, Mexico, Ecuador, Oman, Dubai and Italy with her mother, Grubb gained a genuine appreciation for being an American and having the ability to help those less fortunate.

"The Kenyans are happier for the simpler things in life, and that's something I'd like to tap into," said the oldest sister of four other brothers. "I asked myself how I can serve, and Edged Mallet seemed like a perfect opportunity.

See **GRUBB** Page 8

## Unity of the Spirit

By Lt. Cmdr. Elmon R. Krupnik  
Base Chaplain



On Sunday, we had a baptism of one of our adult members at the chapel. The baptism was a public testimony of the members' commitment in faith to God. It was

also an event that brought unity of spirit to the congregation. Today the Battle Color Ceremony will take place at MCLB Barstow. It is an event that brings a spirit of unity between the base and the community.

Why is it so important to have a spirit of unity? Because in unity we are more successful as a community and as individuals than we are alone and isolated. The Bible addresses the need for us to maintain unity in spirit.

While in prison, Paul the Apostle wrote in Ephesians 4:1-3, "*As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace.*"

If we are to promote a spirit of unity, human pride that is harmful must go. Instead, we should encourage one another with honor. We are to have a modest view of self rather than an exaggerated sense of our importance. Many conflicts within our lives come as a result of someone desiring more credit than the person has received.

To have unity in spirit, we are to be gentle. This means to be gentle and sensitive and responsive to the needs of others.

We are to practice patience with respect to things over which we have no control. To have unity of spirit also requires us to practice patience with respect to people. We need to bear up under the burdens of life and not lose courage.

The final trait that we need to exhibit is love. This kind of love toward people is a persistent, unbreakable spirit of goodwill not dependent on the loveliness of the recipients.

Let us build together the Unity of the Spirit in the community, in our homes, and in all of our relationships.

Blessings to all,  
Chaplain Krupnik

## Just doing my job ...



Photo by Curt Lambert

Shirley Harris, a Navy/Marine Corps Relief volunteer, shows Col. Liz Bergman, base commanding officer, a few of the items people have donated to the Thrift Shop. In the background are Ed Guz(center), this year's N/MCR fund drive coordinator, and 2nd Lt. Casey Taylor, base adjutant and N/MCR treasurer, who were on hand to notify the volunteers of the society's annual fund drive, scheduled to kick off officially on March 11. For almost 100 years the society has been providing assistance to Navy and Marine Corps service members and their families. Because of the donations provided to the society, last year alone nearly 58,000 Navy and Marine Corps families received assistance in the form of interest-free loans and grants, lasting solutions to their emergency financial problems. This year the society is again asking for your help to continue providing assistance to the Navy and Marine Corps families in need. A bake sale benefiting the N/MCR fund drive will take place Monday in the Blue Wing of Building 15. For more info about the bake sale, call Bonnie Rasmussen at 577-6519. To contribute to this year's fund drive, contact your unit representative or Ed Guz at 577-6183.

### Chapel Services

Protestant Sun. 8:30 a.m.  
Mass Sun. 10:30 a.m.

**Confession services  
before Mass**

### Catholic Rosary

First Saturday of  
every month.  
3 p.m. at the **Base Chapel**.  
For more info call  
577-6849.

### Nebo Bible Study

Wednesday Noon-1:30p.m.  
At the **Chapel Office**.  
For more info call  
577-6849.



**BARSTOW LOG**  
SUPPORTING THE U.S. MARINE CORPS SINCE 1945

Marine Corps Logistics Base Barstow, California  
Colonel Ingrid E. Bergman, Commanding Officer  
Public Affairs Staff



Public Affairs Officer/Executive Editor:  
Public Affairs Chief/Managing Editor:  
Public Affairs Specialist:  
Press Chief:  
Editor:  
Correspondent:  
PA Support Clerk:

Bill Bokholt  
GySgt. John Cordero  
Rob L. Jackson  
Sgt. Anwaar AlMoribat  
Cpl. Cory Kelly  
Cpl. Joshua Barnhardt  
Bertie Dailey

The editorial content of this newspaper is prepared, edited and provided by the Public Affairs Office of Marine Corps Logistics Base Barstow, California. Mailing address: Commanding Officer (B130), Command Headquarters, Marine Corps Logistics Base, Box 110100, Barstow, CA 92311-5001. The Public Affairs Office is located in Building 15. Phones: (760) 577-6430, 577-6450, 577-6451, FAX 577-6350, DSN prefix 282.

This newspaper is an authorized publication for members of the Department of Defense. Contents of **BARSTOW LOG** are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the U.S. Marine Corps. **BARSTOW LOG** is published by Aerotech News, a private firm in no way connected with the U.S. Marine Corps, under exclusive written contract with Marine Corps Logistics Base Barstow, California. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the U.S. Marine Corps, or Aerotech News, of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation, or any other nonmerit factor of the purchaser, user or patron.

**BARSTOW LOG** is distributed every Thursday (or Wednesday preceding a holiday) 50 weeks a year. **BARSTOW LOG** is produced at Aerotech News and printed at Antelope Valley Press in Palmdale, Calif. Printed circulation is 3,500.

For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.



# NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon Friday for the next issue. Submit news briefs via e-mail to [editor@barstow.usmc.mil](mailto:editor@barstow.usmc.mil).

## Military Academic Skills Program

The next Military Academic Skills Program course starts March 18 and runs through April 12.

MASP helps provide Marines and sailors the opportunity to improve GT or EL scores for commissioning programs or re-enlistment incentives and qualification.

To qualify for MASP participation people must take the Test of Adult Basic Education Skills examination. The next test date for the TABE is 8 a.m. Monday in the conference room of Building 302.

MASP is an intensive four-week, duty-hours program, designed to reinforce basic skills in English, mathematics, and reading. The class provides an excellent review for the Armed Forces Classification Test (AFCT) or

ASVAB). Arrangements can be made to accommodate active duty servicemembers in morning or afternoon participation only, based on subject areas needed. Family members are also welcome to participate in the basic skills program.

Seating is limited contact Francis Villeme, 577-6118, for additional information.

## Safety Shoes

Safety shoes will be on sale Wednesday at the Yermo Annex in the parking lot in front of Building 573 from 7 to 11 a.m. and at the Nebo Annex in the parking lot at the east end of Building 236 from noon to 2 p.m.

## Quarterly Spouses Tour

Active duty Marine Corps, Navy

and Army spouses are invited to attend the free Quarterly Spouses Tour of Fort Irwin and Barstow on Tuesday, Wednesday and March 14.

The first two days will be held at Fort Irwin. Informational meetings and tours will introduce spouses to services available at Fort Irwin and military life in general.

The third day, hosted by the Military Affairs Committee of the Barstow Area Chamber of Commerce, will begin at the Veterans Home on Barstow Road at 9 a.m. with a free continental breakfast.

After presentations by the Veterans Home Public Relations Department and the Barstow Police Department, guests will have a tour of Calico Ghost Town and receive discount coupons for selected shops at the Factory Outlet and Tanger Malls. A free lunch is provided for all participants. The tour will end at 3:30 p.m.

Participants should dress for the weather, wear comfortable walking shoes and bring water to drink while at Calico. Space is limited so registration is required. For more information call Becky Echols at the Army Outreach Center, 256-1735, or Pamela Butolph at the National Training Center, Fort Irwin, 380-4991.

## Marine of the Year

The Marine Corps Times is now accepting nominations for its second annual Marine Corps Times Marine of the Year Award. The deadline for nominations is April 12.

Nomination details and ads are available online at <http://www.marinecorpstimes.com/marines>. For more information visit the Web site.

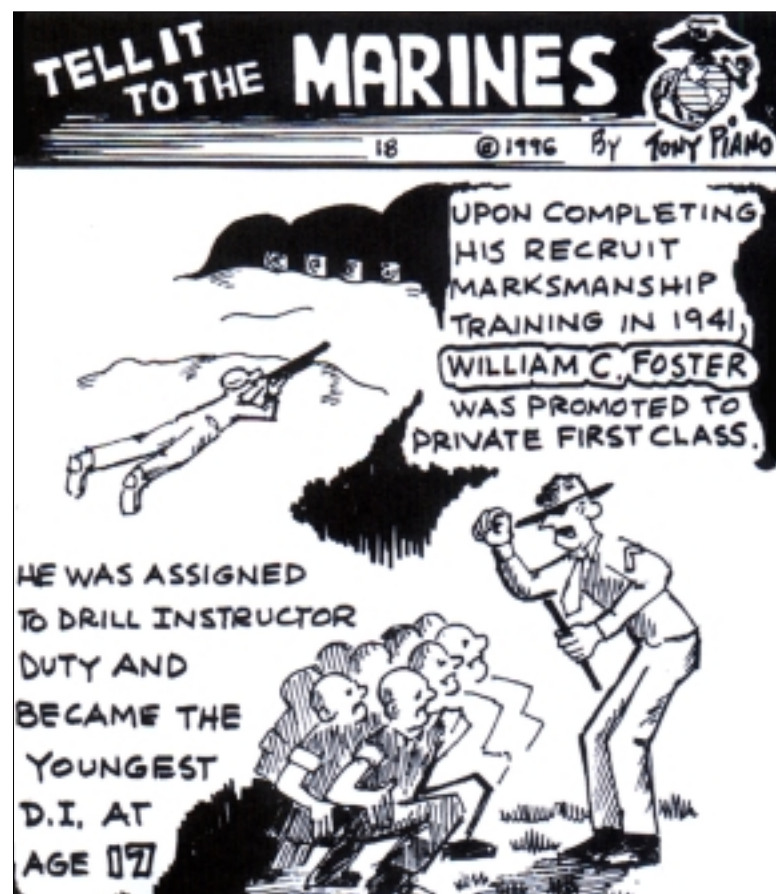
## Dental Clinic services limited

The Branch Dental Clinic's services will be limited starting Wednesday through April 20 as there will be no resident dentist on staff. The clinic will receive support from MCBCamp Pendleton, MAGTFTC Twentynine Palms and MCAS Miramar during that time. Cleanings will still be available Mondays through Fridays during regular business hours, but all other treatment will be scheduled for Mondays and Tuesdays from 8 a.m. to 4 p.m. or Wednesdays from 8 a.m. to 1 p.m.

During the time of shortened staff, there will be no sick call on Mondays, but sick call will be available Tuesdays and Wednesdays from 7 to 7:30 a.m.

If a problem exists and there is no dentist on staff at the time, arrangements will be made with Fort Irwin to ensure expedient service. Sick call hours at Fort Irwin are Mondays, Wednesdays and Fridays from 8 to 10 a.m., and Tuesdays and Thursdays from 7 to 10 a.m.

For more information call Dental Technician 2nd Class Daniel Chadkewicz, 577-6497/6597.



## Marines dying at alarming rate

**Gen. James L. Jones**  
Commandant

During the month of January, 18 Marines and one sailor died in on and off duty tragedies, one Marine committed suicide, and four Marines suffered significant injuries.

This time last fiscal year, 17 Marines died from ground-related tragedies, and another four were lost to aviation tragedies. This fiscal year, ground and off duty tragedies have already claimed the lives of 27 of our fellow Marines. Aviation tragedies have claimed another nine. This brings the total number of deaths for FY-02 to 36, greater than any previous figure during the same period for the last six years. Of the 36 deaths this fiscal year, 14 were on duty (both aviation and ground) and 22 were off duty.

The common denominator in off duty fatalities is the car. Far too many Marines died because they either drove too fast, were drunk or were too tired. None of use should play Russian roulette with a loaded gun, yet we continue to see Marines play an equally dangerous and senseless game with their cars. This carnage is unacceptable. Our Corps is famous for its self discipline, but each time a Marine drives drunk or recklessly, that self discipline fails. There is no destination so important that it is worth your life.

On duty fatalities during the month of January are as follows:

A KC-130R from VMGR-352 crashed during an approach to an airfield in Pakistan. All seven Marines on board were killed.

A CH-53E attached to HMM-163(REIN) crashed during a resupply flight in northern Afghanistan. Two of

the seven Marines on board died in the crash.

A private first class from 1st LAR Battalion was instructed to act as one of two required ground guides in order to assist in moving a five-ton truck off the ramp area. The driver started the truck and the victim jumped off the loading ramp behind the vehicle. Before the Marine could move, the vehicle jerked backward, struck and killed him.

A corporal from VMFA (AW) -332, and two other Marines were snorkeling at a beach in Guam during a squadron picnic when a rip tide swept them out to sea. Two managed to get to shore, but the last Marine was pulled under and drowned.

A sergeant from RS Harrisburg, Pa., collided head on with a bus and died.

Off duty fatalities during the month of January are as follows:

A private first class from 2/4 was out drinking with friends when he experienced breathing difficulty. He was transported to the hospital and died.

A corpsman from 1/7 and two civilian passengers died after losing control of their car while allegedly drag racing another vehicle.

Two lance corporals from 1/7 were traveling north on I-15 when a tractor trailer crossed the center median and struck them head-on. Both Marines were killed.

A sergeant from MALS-26, MCAS New River, N.C., died on a motorcycle when he attempted to pass a vehicle, crossed the centerline, and hit another vehicle head on.

Two lance corporals from Marine Barracks, 8th and I died after losing con-

## Educating the masses

### FAFSA for aiding education

Federal financial aid is available using the Free Application for Federal Student Aid for the school year July 2002 to June 2003.

Any student interested in applying can do so online at <http://www.fafsa.ed.gov>. For further questions or additional information on FAFSA call 1-800-801-0576.

### Financial aid for educational opportunities

California Student Aid Commission - California college grants, scholarships, student loans, and financial aid programs: <http://www.csac.ca.gov>.

Fast Aid claims to be the oldest and best private source: <http://www.fastaid.com>.

A free resource for student financial aid, scholarship search: <http://www.finaid.org>.

Financial Aid.com - directory of scholarships, and student loans: <http://www.financialaid.com>.

Fastweb is a tailored scholarship search engine: <http://www.fastweb.com>.

Absolutely Scholarships: <http://apps.absolutelyscholarships.com/exec/scholarship>.

The Princeton Review: <http://www.review.com/college/colFinanceSC.cfm>.

Online college applications and financial aid resources: <http://www.collegenet.com>.

The College Board offers articles, and links: <http://www.collegeboard.com>.

For students wanting to study abroad: <http://www.iefp.org>.

American Student Financial Aid

loans, scholarships and sources: <http://www.edudotfunding.com>.

The Applicant's Advocate (Medical school): <http://homepage.mac.com/dsaccol/finaid.html>.

College is Possible - preparing, paying, and choosing a college: <http://www.collegeispossible.org>.

Studentawards.com - scholarship search service: <http://www.studentawards.com>.

Free School - free online database of scholarships: <http://www.freschinfo.com>.

Sources for Students - scholarship search, financial planning: <http://www.sourcesforstudents.com>.

CollegeView.com - financial aid, scholarships, and profiles: <http://www.collegeview.com>.

Scholarships.com - offers a no fee search service for education: <http://www.scholarships.com>.

College Funding Group - financial aid and scholarship info: <http://www.collegefunds4u.net>.

4Scholarship.com - scholarships and financial aid resources: <http://www.4scholarship.com>.

GeoScholarships.com - scholarship, loan, grant and more: <http://www.geoscholarships.com>.

## K-12 education scholarships

Children's Scholarship Fund - dedicated to expanding educational opportunity for low-income families through scholarships for K through 12 education: <http://www.scholarshipfund.org>.

Home School First - provides long and short term education loans for home school expenses only: <http://www.homeschoolfirst.com>.



# Marines support community science fair, judge projects

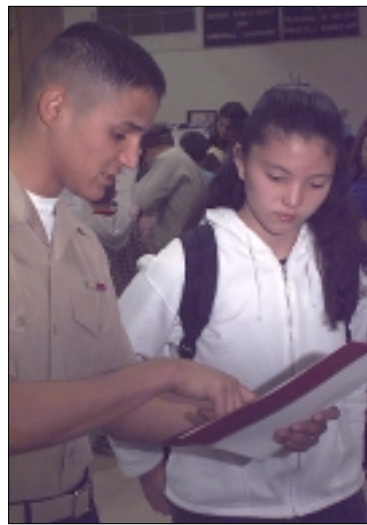
The MCLB Walking Color Guard presents the colors while the Marine judges stand at attention.



**Story and photos by Cpl. Joshua Barnhardt**  
BARSTOW LOG staff

Marines from MCLB Barstow participated as judges in the 2002 Barstow Unified School District Science Fair.

The finals were held at the Barstow College gym Feb. 27. Later that evening, the awards ceremony was broadcast live for the first time ever on Time Warner Cable Channel 6.



Sgt. Martin Coronado discusses a project at the Science Fair.

It was the third year in a row the finals have been held at Barstow College, as the competition continues to grow. The Marines have been a part of the growing process by participating as judges for the preliminary rounds at the individual schools and for the finals for the past six years.

The Science Fair started in early February, when each school had its own competition. The winners from those competitions got to compete in the finals at Barstow College.

1<sup>st</sup> Lt. Bryan McClune, judging coordinator for the Marines, took charge by getting Marines to each event to judge and also judged him-

self. He saw the opportunity for the Marines to be involved in the community.

"It was a good opportunity for Marines to support the community and give a good example for the kids at the Science Fair to look up to," said McClune.

Being involved in community events is a hallmark of MCLB Barstow, from Toys for Tots to events like the Science Fair. Headquarters Battalion also supported the event by providing the color guard for the awards ceremony.

See **SCIENCE** Page 8



Staff Sgt. John Green judges a project at the Science Fair.



**By Jim Gaines**

MCCS Publicity

### **Saving o' the green**

Save that hard earned green at the St. Patrick's Day Sale now underway at the Super Seven Store and Railhead Exchange.

Big discounts right now on select TVs, Cannon color printers and men's winter fashions.

This sale runs from March 1st through March 17th.

The Exchange/Super Seven Store is open Monday through Friday 6:30 a.m. to 9 p.m. Saturday 8 a.m. to 9 p.m. Sunday and holidays 10 a.m. to 6 p.m.

The Railhead Exchange is open Monday through Friday 8 a.m. to 3:30 p.m.

During troop rotations, open Monday to Friday 8 a.m. to 8 p.m. Saturday and Sunday 10 a.m. to 5 p.m.

### **Lunch menu**

*Note: Unless otherwise stated, the menu for the Cactus Cafe is the same as the Family Restaurant.*

*Today* – Family Restaurant: Baked potato & salad bar. Cactus Cafe: Meat loaf & mashed potatoes.

*Friday* – Hoki fish & rice pilaff.

*Monday* – Spaghetti & garlic bread.

*Tuesday* – Chicken enchilada casserole, refried beans & Mexican rice.

*Wednesday* – Beef pot roast, boiled cabbage, mashed potatoes & gravy.

*Thursday* – Pre-sliced baron of beef & scalloped potatoes.

### **Family Night menu**

*Tonight* – Lasagna, Spaghetti, garlic bread, vegetable & dessert.

*Thursday 14th* – Beef/chicken enchiladas, taquitos, refried beans, Mexican rice & dessert.

Adults \$5.50, children five to 11 years \$3.50, children four years and younger are free. All welcome!

### **Aerobics temporarily down**

The Aerobic classes are temporarily suspended through April 30th. Call 577-6971 for details.

## **OASIS CLUB OPEN HOUSE**

**OPEN TO ALL MCLB MARINES,  
CIVILIANS AND THEIR SPOUSES**

**Thursday, March 14th**

**Enjoy a live country band at no cover charge**

**Doors open at 3:30 p.m. Band 4 to 8 p.m.**

**Refreshments provided!**

**577-6432**



*ITT has a trip to the famous Garment District Saturday, March 9th.  
The cost is \$15 round trip.*

**577-6541**

**DON'T MISS THIS ONE!**

### **DYING from Page 3**

trol of their car while speeding. A civilian passenger was injured. A master sergeant from MCRS Milwaukee, Wis., committed suicide. He was found dead behind his off-base residence from a single gunshot wound to the chest.

On duty mishaps that resulted in serious injuries during the month of January are as follows:

Two marines from 3/6, 26<sup>th</sup> Marine Expeditionary Unit, Task Force 58 were injured when a C-17 at Kandahar airfield blew two pallets into the air, which landed in their billeting area. Neither Marine was seriously injured. Three Ma-

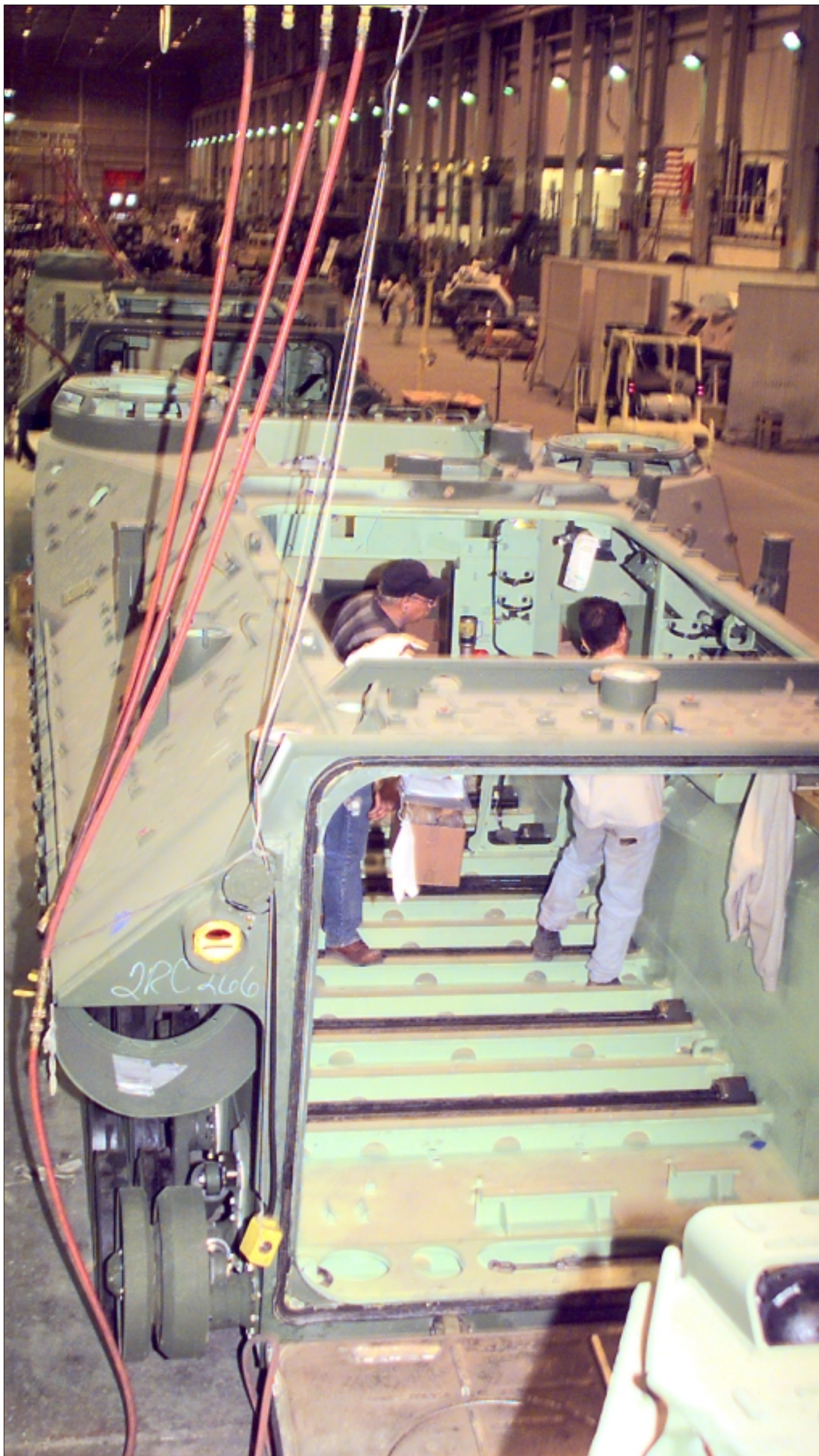
rines from the 26<sup>th</sup> MEU received non-life threatening injuries when an unknown item exploded in a burn pit while burning trash in Afghanistan.

Off duty mishaps that resulted in serious injuries during the month of January are as follows:

A private first class from HMX-1 fractured a vertebra after he swerved to avoid something in the road and lost control of his car. A private first class from MALS-16, MAG-16, 3<sup>rd</sup> MAW, is in stable condition after he was involved in a collision with three other vehicles. The Marine suffered injuries to his neck, back and chest.



Santiago Gonzales and Don Linebaugh study one of many AAV-P7's undergoing repair on the AAV line. The dedicated workers of the AAV line made fiscal year 2001 a very successful year and are working to do the same in 2002.



# Inside the

**By Cpl. Joshua Barnhardt**  
BARSTOW LOG staff

The Assault Amphibious Vehicle Assembly Disassembly lines at Maintenance Center Barstow have accomplished what was once thought nearly impossible.

They were able to not only finish a load of AAVs within the prescribed deadlines, but finished the fiscal year eight vehicles ahead of schedule in 2000. They continued to stay ahead through Fiscal Year 2001 and generated a substantial amount of revenue in doing so.

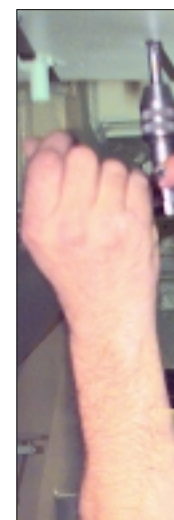
"MCB's superior skills to bring all material people together allowed the systematic approach in meeting the time line and cost accounting data needed to gain \$5.5 million in revenue for Fiscal Year 2001," said Capt. Francis Babeu, project manager of the AAV line at MCB. "This also helped to ensure that we met and surpassed all scheduled goals to the tune of eight vehicles ahead of the Integrated Production Schedule during Fiscal Year 2000, and stayed ahead throughout Fiscal Year 2001."

The AAV line has also improved its working environment while pumping out completed vehicles in quick fashion.

"MCB's motivation to implement nine business practices and simultaneously make schedule within the past three years is unmatched by no other production throughput," said Babeu.

Babeu is not only impressed with the work done on the AAV line, he is impressed by the people who get the job done.

"As the Project Manager for all AAVs West of the Mississippi, I've consistently viewed their leadership and initiative for the entire spectrum of the program," said Babeu. "They are proven performers who constantly surpass command objectives."



Don Linebaugh cleans treads for



Heavy mobile equipment mechanic Don



# AAV-P7 success story

tives, and I would be proud to have them by my side in any contingency defending our country's honor."

A big part of the success of the AAV line comes from the cost savings implemented over the past three years. Robert Ulibarri, production line manager for the AAV line, used his time management skills to figure out a way to save \$54,000 per vehicle, according to Babeu. This turned out to be a savings of \$454,000 in Fiscal Year 2000, and a total of \$750,000 over a two-year period.

"For three consecutive years, 85 vehicles per year were produced here within cost, on schedule, and with great quality," said Col. Ervin Rivers, Maintenance Center

Barstow commander. "Customer feedback attested to positive results not only on customer readiness, but also in improved quality of life for fleet maintainers because the meantime between failure with the new product has significantly increased."

The efforts of the AAV line become more prevalent now, because the war on terrorism could call for the use of the vehicles that have been repaired at MCB.

"The men and women at MCB take

great pride in completing depot-level maintenance and providing value to the armed forces of the United States because they know their efforts help to save lives and protect the freedoms we all enjoy," said Rivers.

Turning out vehicles is only part of the job. The AAV line does an exceptional job of making sure the customers are satisfied with the product, and that the vehicle performs up to par for years to come.

"They know that our customer defines value and it's our job to create it," said Rivers. That's

just what we did with the AAV program."

The job at the AAV line can only be performed as a team, and the employees on the line are willing to work together to get the job done.

"The AAV RAM/RS program has been so successful because the employees at MCB work as a team and enthusiastically respond to customer requirements," said Rivers. "We agree with one corporation's view; never forget your customer and never let them forget you."

Rivers was impressed with the job done by the AAV line, even though they fought through hardships that could have set them back.

"In support of the AAV RAM/RS program, the MCB team worked through extensive demands for long hours, new process implementations, production level quantity changes, lower workforce levels, and the loss of senior journeyman level personnel through retirements," said Rivers. "Through it all, MCB employees wanted our Marines to have the best equipment possible, and we achieved that goal."

The only way the job could have been accomplished was for the employees to selflessly devote themselves to performing the task at hand.

"Although we didn't have to work a second shift to get the job done, the patriotism and pride that I've observed since I've been the commander here tells me that the men and women at MCB wouldn't hesitate to do so, if it took that to accomplish the mission," said Rivers. "The men and women at MCB know that a lot is expected of them and they expect a lot from themselves."



Photo by Sgt. Anwaar AlMoribat  
Odell Mosley, heavy mobile equipment mechanic, installs a hatch on an AAV-P7.



Photo by Sgt. Anwaar AlMoribat

## STATE from Page 1

base commander.

"How we are doing on these excellence values, as measured through our goals, will help us identify and assess our progress toward our vision," she said.

According to Bergman, the Strategic Plan will reach the command's vision through those organizational excellence values briefly defined below:

**Quality of life** - training, advancement, workspace comfort, flexibility (alternate work schedules), job security, communications, availability of support services, family satisfaction and recognition, which all add up to improve employee morale and job satisfaction.

**Quality of service** - equals customer satisfaction, which equals not only how well MCLB Barstow's services and products are provided, but also how aware customers are of MCLB Barstow's products and services.

**Organizational efficiency** - this is an application of collective efforts to ensure the best use of limited resources. The strive for efficiency and effectiveness should be a guide for daily decision-making.

These values represent overlapping circles, and the aim should be the center where they overlap, the commander said. When the decisions you make can improve in all three areas, then you're moving in a direction that is most beneficial for the command.

Of the future Bergman briefly noted Efficient Facilities Initiatives (formerly known as BRAC) and that MCLB Barstow personnel should be aware of and stay prepared for 25 percent base closures throughout the Department of Defense beginning in 2005.

How it affects MCLB Barstow depends on what's done now in the strategic planning and what's accomplished to put the base in a competitive position so that it's prepared for whatever is required, she explained.

"We have a very solid mission and some very solid customers, but... we need to be more efficient in what we do," she said.

Continuing with what lay ahead, the base commander noted regionalization, particularly as it relates to the West Coast geographical region. Installations are exploring opportunities to regionalize programs and functions where it's mutually beneficial to the commands involved.

On matters of privatization, or private public ventures, currently the Marine Corps is looking into two areas, housing and utilities. However, due to MCLB's remote location, base housing will be handled through the military construction process. There are no plans for a housing PPV to be done here, according to Bergman.

She also listed Strategic Sourcing as another item MCLB can look ahead to. Briefly, this identifies candidates for competition, regionalization, consolidation, reengineering, or elimination, and privatization by balancing operating economics against the impacts associated with the changing mode of performance.

"We do not anticipate doing any additional competitive sourcing studies," said Bergman,

referring back to the recently completed A-76 study done at the Installations and Logistics Division.

There is also cost and performance management, balance scorecard implementation, the environment, and the base infrastructure. Regarding infrastructure, there are plans to build a paint and undercoat facility at Maintenance Center Barstow, upgrade the waste treatment plant, renovate Building 204, and repair the electrical distribution center at Yermo, to list a few.

In the next few weeks the management team will have the opportunity to participate in Headquarters, Marine Corps-sponsored training on strategic business processes, called "Improving Military Processes, Activities and Costing Techniques" or IMPACT.

Its purpose is to provide the installation management team with an in-depth understanding of the strategic processes that specifically support the Marine Corps installation reform. It also trains them to become more productive and efficient, and to make and support better management decisions.

More efficient teams will enable MCLB Barstow to accomplish its mission and realize its vision.

Col. Bergman continued by discussing her "commander's intent" for MCLB Barstow.

She reminded the audience that each member of the base contributes to the accomplishment of the mission, that all employees be committed to reaching the vision of the base, the organizational values, and improving the technical and administrative processes. Leadership must continue to develop the workforce to meet the challenges of the future as they have in the past. Her goal is a team well trained and efficient, which accomplishes today's mission while preparing for the future.

To assist in reaching that goal, Bergman listed 12 operating principles that will be used. The first two were of special note: adhering to the Marine Corps ethos of honor, courage, and commitment, and treating everyone with decency, honesty and respect.

"Although not listed in any particular order or importance, I look at these 12 principles as a summation of our best personal practices," she said. "However, if we don't do the first two then we will surely fall short in many of the other principles."

"Our values are linked together and cannot be separated without a direct impact on the overall mission of the base. Again, I would emphasize that your strategic plan will guide both your work efforts and contributions to moving the plan forward. Aim for the sweet spot and let the organization values guide your decisions."

Bergman concluded her address by leaving her audience with some questions to think about and take back to their respective sections.

-What have you done to contribute to the future of the base?

-Do you think about the vision of the base?

-Do you think about how to make the team better?

**"Aim for the sweet spot and let the organization values guide your decisions."**

- Col. Liz Bergman

## GRUBB from Page 2

“Maybe it’s selfishness on my part, because I feel like I am doing this for me,” she said. “I’m selfish only because it’s a very fulfilling and rewarding experience to be able to help others in need.”

Grubb also considered Edged Mal-let a tremendous learning experience.

“I was impressed with the Kenyan doctors,” said Grubb. “They have some great fundamental knowledge and clinical skills, so I learned a lot just by observing and talking with them. You get to see medical concerns here in Kenya you might never see in the U.S., so I don’t feel like I am helping as much as I am learning.”

Perhaps Grubb’s greatest asset is her sincerity.

“She is very compassionate to her patients, and she really gets involved in knowing who they are and helping them however she can,” said Navy Lt. Erik Lundquist, senior medical officer and surgeon attached to the 13th MEU (SOC)’s Battalion Landing Team 1/4. “She has even made special arrangements to see patients on her own free time, that’s how sincere she is. We share some of the same experiences and desires. Lamu was a very rewarding experience for the both of us, because it showed us humility and the sincerity of a simple culture.”

“By looking at the Kenyans’ simple life and what keeps them happy, I think

we could learn a lot about who we are and appreciate life much more,” said Grubb, who enjoys biking and traveling. “They can teach us many lessons about family and the simplicity of life. They have simple goals - to treat people with respect and as equals and partners in this world.”

As a doctor, Grubb put the technically proficient, demanding and well paid profession into perspective.

“I certainly didn’t do this for the money,” she said. “There are a lot of easier ways to make money, but this is more rewarding on a personal level. It’s an awesome experience and I have been blessed to get to do this.”

The Kenyans might argue that they have been blessed as well.

## SCIENCE from Page 4

“Judging the competition gave me an opportunity to give the students something to look up to,” said Lance Cpl. Jason Fields, who judged at the Science Fair. “Even if they don’t become Marines when they grow up, it is good to give them a positive image of someone in the armed forces.”

The Marines graded the middle school and high school projects. The projects ranged from consumer science, such as finding the best value between four different cars in the same class, to

physical science, like finding out how much bacteria grows on common areas of use in the house, such as a doorknob or telephone.

“It was amazing to see middle schoolers do very advanced projects,” said Fields. “They came up with some interesting projects and were really in-depth with their research.”

The hard work students put into their projects made it difficult for the judges.

“It was tough to pick a winner,” said Fields. “I was just honored to be a part of the event and support the community.”











Please submit all Trader Ads to  
*editor@barstow.usmc.mil.*

**1998 CHEVY S-10:** Fully loaded, lowered with rims, rear air shocks, \$12,000. Call 954-7567.

**1997 FORD 350 DUALY:** Crew cab, XLT package, automatic, diesel, long bed, camper shell, new tires/rims and windshield, power everything, tinted windows, sliding rear window, \$16,500 firm. Call 253-2133.

**1992 CHEVY 2500 SILVERADO PICK-UP:** Automatic, extended cab, long bad w/bed liner, heat and A/C, power windows and locks, tilt steering wheel, cruise control, AM/FM cassette, tow package, blue book list at \$9,690 asking \$7,800 OBO. Call 252-8839.

**1990 LINCOLN CONTINENTAL:** 3.8 engine, loaded, less 30K on rebuilt motor, \$2,500 firm. Call 257-3455 AWH, daytime 559-8461. Ask for Tom.

**1988 TOYOTA 4-runner (SR5):** V-6 with 5-speed trans, 4-wheel drive with locker differential, PS/PW/PDL/CC 165K miles, good cond., \$4,500. Call 253-5397.

**1987 NISSAN SENTRA:** 5 speed, new engine, new tires, A/C and heat. \$1,500. Call 255-4339.

**1985 FORD BRONCO:** P/S, P/B, 4 speed, 300 six cyl, trans and rear-end overhauled recently, runs good, \$3,500, OBO. Call 254-1978.

**1979 FORD VAN CONVERSION 150:** Runs great, has many new parts, \$1,200, OBO. Call 255-2115.

**2001 Honda CBR 929:** Low mileage, excellent condition. \$9,500, OBO. Call 252-1502.

**MISCELLANEOUS:** Sweetheart shaped boxes with locking heart, handmade from exotic woods, felt lined, \$20. Call Jim 255-2115.

**MISCELLANEOUS:** Dining room set, table with six chairs xlt. cond. \$300, OBO; Seven piece bedroom set, includes new king size mattress and box springs, xlt cond, \$1,000, OBO, must see to appreciate. Call 256-1430 AWH.

**MISCELLANEOUS:** Pageant dresses, sizes 2-7, worn only once. Make offer. Call 252-1311 AWH.

**MISCELLANEOUS:** Sofa, color is gray and white w/delicate yellow flowers, xlt. cond, \$300, OBO; recliner, like new, Color mauve, \$300. Call 256-1430 AWH.

**MISCELLANEOUS:** Universal weight bench, good for patio or garage workout, \$50; misc. golf clubs, build your own set, \$5 each. Call 252-7198.

**MISCELLANEOUS:** Antique 1920 Quick Meal wood burning kitchen stove w/bun warmer and water reservoir, great for home heating, good cond., works great, \$1,750. Call 256-0924 AWH.

**MISCELLANEOUS:** Bedroom set, 9 drawer dresser w/2 mirrors, 6 drawer tall chest, 3 drawer

nightstand, king size bed w/head-board, Mediterranean style. \$400. OBO. Call 256-0924 AWH.

**MISCELLANEOUS:** Chair, computer desk, black leather, \$20; rocker chair, teal green and recliner, beige, \$20. Call 256-2434.

**MISCELLANEOUS:** Total Gym 11000DLX with accessories, \$600, OBO; NordicTrack V940 elliptical trainer, \$300; high quality treadmill, \$400 OBO, Call 447-1452. (PCS sale).

**MISCELLANEOUS:** Five polished 15x7, 4 six-lug, steel wheels for 94 Nissan. \$100. Call 253-3081, leave message.

**WANTED:** Honda CRX or Honda Civic, running or not. Call 254-1913.

**PETS:** Free Springer Spaniel, house trained or outside, very good with children young and old. Call 252-1686.

**THANK YOU:** My heartfelt thanks to all who extended best wishes, cards, gifts and food for my retirement. Thank you for your friendship. I will always cherish my fond memories of MCLB Barstow. Anna M. Gonzales.



